



Mo-Ranch Summer Camps Reference Form

You have been listed as a character reference for an opportunity to participate in a Leadership Development Program (LIT or CIT camper) at Mo-Ranch Summer Camps. Our goal is to provide campers the opportunity to grow in their faith by experiencing the love of God through relationships grounded in Christian faith, living in community, and playing and learning in our beautiful outdoor setting. This position involves supervising, teaching and living with children ages 8-16 primarily in an outdoor setting. Applicants should be of high moral character and able to function well in a setting of this type. In this regard, you have been asked by this applicant to judge his/her abilities to live up to these expectations. Your judgement and information provided herein is important to us and will be carefully considered. Please complete the form as soon as possible and return it to the mailing address or e-mail shown below. After receipt of the form, our staff will call to verify the reference and give you an opportunity to add any further information.

Attendee Permission & Release Information

The application should sign and date this prior to the reference being completed.

I hereby authorize you to furnish Mo-Ranch Summer Camps any information you may have concerning me, including information relating to my reputation, education, employment, and physical and mental health. This information will be used to assist Mo-Ranch Summer Camps in determining my qualifications and fitness for the Leadership Development Program.

I hereby release you from any liability or damage, which may result from furnishing the information requested above. Further, I hereby expressly waive and release any special right of access I may have under any statute of common law to the information you furnish about me to Mo-Ranch Summer Camps.

Applicant Printed Name: _____

Applicant Signature: _____

Date: _____

Reference Information

Reference Name: _____

Organization: _____

Position: _____

Phone: _____

Email Address: _____

Best way to contact: Email Call Text

Please describe your relationship to the applicant: (Supervisor, Teacher, Pastor, Colleague)

Have you seen the applicant in leadership role with children? If so, please describe:

Have you seen the applicant in leadership role with their peers? If so, please describe:

Have you seen the applicant work in a difficult situation with a peer/child/others? If so, please describe:



Applicant Evaluation

QUALITIES	SUPERIOR	GOOD	AVERAGE	FAIR	POOR	N/A
INTEGRITY: Conduct oneself according to a sense of what's right and wrong.						
PERSEVERANCE: To continue a task/project in spite of difficulties						
RESPONSIBILITY: To respond when appropriate. Accountable for their actions.						
COOPERATION: Ability to work under a supervisor toward a common goal or purpose.						
INITIATIVE: Ability to work in the absence of supervision, doing what needs to be done.						
COMMUNICATION: To effectively share information, ideas and feelings.						
FLEXIBILITY: The ability to alter plans when/if necessary.						
PROBLEM SOLVING: To seek solutions in difficult situations.						
ORGANIZATION: Ability to plan, arrange and implement in an orderly way.						
MATURITY: Emotional stability, balanced, appropriate.						
COMMON SENSE: To use good judgment. Reflective.						
EFFORT: Works to improve & grow personally.						
PATIENCE: To wait calmly for someone or something.						
FRIENDSHIP: Ability to make and keep friends through mutual trust and caring.						
CURIOSITY: A desire to learn or know about one's world.						
SENSE OF HUMOR: Ability to laugh and be playful without hurting others.						
CARING: To feel concern for others and oneself.						
TEAMWORK: Ability to work with peers with care and respect towards a common goal.						
SELF-ESTEEM: To be confident with themselves in their skills and abilities.						
HONESTY: To be trustworthy in their words and actions.						

Would you feel comfortable with the applicant caring for your children/loved ones? **YES** **NO**

Do you have any reservations about the applicant working with children/peers/adults? **YES** **NO**
 If yes, please explain.

Additional Comments:

Reference Signature:

Date: